

Global Compact: sharing the principles

Our activities have always been characterised by respect for and protection of human rights and labour rights, protection of the environment, and the quest for a model of sustainable development. This is an orientation that is an integral part of our governance and which translates in real terms to the adoption and application of a code of ethics, a Sustainable Development policy, a Health, Safety and Environment policy, adherence to the “Guidelines for Sustainable Development” issued by the International Gas Union, and communication of the results achieved to the stakeholders through corporate information channels (Sustainability Report, Financial Statements, internet website etc.). With its participation in the Global Compact, Snam Rete Gas has taken a

major step towards confirming and strengthening its commitment as a socially responsible enterprise and engages to make an active contribution to the work of the Global Compact network in Italy, the organisation of which is entrusted to FONDACA (“*Fondazione per la Cittadinanza Attiva*”, Foundation for Active Citizenship).

Fulfilling the formal requirements stipulated for communications on the progress achieved in applying the 10 principles (Communication On Progress), the activities undertaken in 2009 are briefly described in the following table and discussed in more detail in the various sections of this report.



The Global Compact is an international initiative launched in July 2000 by United Nations to support ten universal principles in the areas of human rights, labour, environment and anti-corruption, that unite governments, companies, agencies of the UN, labour organisations and organisations representing civil society with the aim of contributing to the creation of “a more sustainable and inclusive global economy” by introducing, within that economy, respect for, and application of, values that are common to all. The Global Compact has developed rapidly and today it is a continually-expanding network that includes six agencies of the United Nations: the Office of the High Commissioner on Human Rights (UNHCHR), the United Nations Environment Programme (UNEP), the International Labour Organisation (ILO), the United Nations Development Programme (UNDP), the United Nations Industrial Development Organisation (UNIDO), and the United Nations Office on Drugs and Crime (UNODC).

GLOBAL COMPACT - THE TEN PRINCIPLES

Principle 1, 2 - Businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.

Principles 3, 4, 5, 6 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced and compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation.

Principles 7, 8, 9 – Businesses are asked to support precautionary approach to environmental challenges; undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.

Principle 10 – Businesses should work against corruption in all its forms, including extortion and bribery.



2009 SRG SUSTAINABILITY REPORT	GRI INDICATOR
Human Rights	
<ul style="list-style-type: none"> • In this regard we have adopted the Code of Ethics and Sustainable Development Policy, pages 34-35 • In 2008 we initiated the process of certification of the Safety Management System under OHSAS 18001, page 40 • We have started a campaign to raise awareness of problems with employee safety, pages 53-55 • We require all our suppliers to adhere to and observe our Code of Ethics and to declare that they do not employ personnel below the minimum legal age, page 65 	HR1, HR2, HR4, LA4, LA7, LA8, LA13
Labour	
<ul style="list-style-type: none"> • We apply the National Labour Contract for the Energy and Oil Industries and we guarantee all employees the right to express their opinions, to join associations and to carry out union activities, page 50 • We adopt a collective incentive programme and we use instruments to evaluate the performance levels of all employees, page 53 • To monitor the level of employee satisfaction, in December 2008 a questionnaire on organisational climate was distributed to all employees, page 51 • We favour initiatives for employees and their families, page 55 • We have promoted the participation of employees with discussion forums on the intranet platform and, as part of the "energie" Program, with targeted communications initiatives to favour the process of integration, pages 8-9 • We operate in full observance of Italian law, setting the age of majority as an essential prerequisite, page 50 • As reported also in the Code of Ethics, we undertake to combat all forms of discrimination and respect differences, page 50 	HR1, HR2, LA2, LA3, LA4, LA7, LA8, LA12, LA13
Environment	
<ul style="list-style-type: none"> • We are ISO 14001 certified and we adopt an environmental approach that is preventive and geared towards ongoing improvement, as shown in the Sustainable Development Policy, page 40 • We adopt specific Guidelines for Protecting Biodiversity, page 74 • Regarding atmospheric pollution and climate change, we have set up projects geared at their prevention, pages 71-72 • In our initiatives for 2010 we have inserted the promotion of eco-responsible behaviours, like differentiated waste collection and the use of recycled paper, page 44 • We have promoted the "Puliamo il mondo" (Let's Clean Up The World) initiative, by making the participation kit prepared by Legambiente available to all employees, page 64 • We have a programme underway to adapt the buildings we own to use photovoltaic systems, page 69 • We use the best available technologies to minimise environmental impacts, pages 68-77 	EN3, EN4, EN6, EN7, EN8, EN9, EN12, EN13, EN14, EN16, EN18, EN20, EN21, EN22, EN24, EN26, EN30
Fight against corruption	
<ul style="list-style-type: none"> • We have set up the Supervisory Department, implemented the Code of Ethics and provided special training on the Italian Legislative Decree 231/2001 (231 Model) to top management, to all executives and to the managers of the company units, and we have also distributed the "231 Model" to all employees, pages 35,42 	S03, S04